



Conférence Européenne
des Directeurs des Routes

Conference of European
Directors of Roads

**CEDR Exchange Programme - Feedback from the exchange
candidate**

1) * Your name

2) * Nationality

3) * Age

- Under 30
- 31-40
- 41-50
- Over 50

4) * Education level

- PhD (or equivalent)
- Master's degree (or equivalent)
- Bachelor's degree (or equivalent)
- Other, please specify

5) * How many years of relevant work experience do you have?

- Fewer than 5
- 5-10
- 10+



6) * How were you introduced to the exchange programme?

- Colleague or manager
- CEDR website
- HR
- Other

7) * In which country did you spend your exchange period?

8) * How satisfied were you with the way local HR staff prepared you for the exchange?



9) * Did you speak with any of the following representatives from the receiving country before you left?

- Manager
- Supervisor/mentor
- HR
- Other, please specify

10) * What were your expectations for the exchange before going?

11) * Were your expectations met?



12) * What were your tasks and responsibilities during the exchange?

13) To what extent do you agree with the following statements

14) * My tasks and responsibilities during the exchange were relevant and interesting



15) * I contributed with my knowledge and expertise



16) * I am happy with the professional supervision I received



17) * My colleagues made me feel socially included



18) * How satisfied were you with transportation to and from work?



19) * How satisfied were you with your accomodation?



20) * How satisfied were you with the working conditions (work station/office tools etc.)?



21) * Did you have any issues/challenges/difficulties/unforeseen expenses? If yes, please elaborate.



22) * I've gained relevant experience and knowledge from the exchange



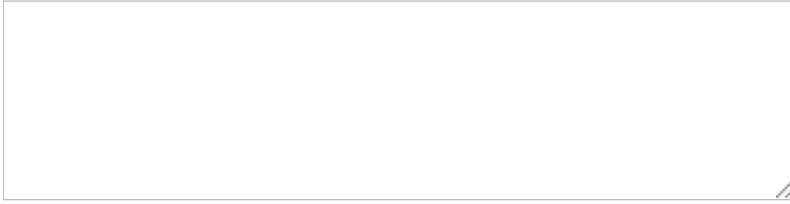
23) * Overall, what do you take away from the exchange?

24) * Would you recommend the exchange programme to a colleague?



25) What can be done to improve the experience?

26) Finally, is there anything else you would like to add?



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